

**Code of Conduct****Policy No. 301.5**

The Board of Education, School District No. 91 (Nechako Lakes), believes that students and staff work and learn most effectively in an educational environment that is mutually respectful, safe, and healthy. It is the Board's expectation that the personal information of students and their families be shared only where necessary for the educational well-being of the child and that this information be shared with the appropriate agencies only when required for the child's well-being. It is expected that this respect is also shown for staff and their families.

To that end, the Board requires all staff to promote values which foster respect for all members of the school community and to support positive means of resolving differences. These values shall align with the core beliefs and values of the district, as well as with the *BC Human Rights Code* which prohibits discrimination on the grounds of race, national or ethnic origin, colour, religion, sex, age, mental or physical disability, gender identification/expression, sexual orientation or sexual orientation as perceived by others.

It is expected that school codes of conduct will now include one or more statements about what is unacceptable behaviour including bullying, cyber-bullying, harassment, intimidation, threatening or violent behaviour while at school, at school related activity, or in other circumstances where engaging in the activity will have an impact on the school environment.

The Board believes that the responsibility for student discipline in school is shared among students, staff, and parents.

- Students have a responsibility to respect the rights and dignity of others and to become actively and productively involved in their own academic learning and social growth.
- Staff are responsible for establishing a positive school climate in which structure, support and encouragement assist students in developing a sense of self-discipline, responsibility, and positive relationships.
- Parents are responsible for establishing a positive learning atmosphere in the home, knowing school policies and procedures, supporting the school in the enactment of these policies and procedures, and encouraging their children to understand and respect these policies and procedures.

To support these aims, the Board has established a District Code of Conduct for Students and has set up the requirements for schools to work with their school communities in order to establish a School Code of Conduct reflective of the *School Act and Regulations*, and following the guidelines outlined in *Safe, Caring and Orderly Schools, A Guide (Ministry of Education, 2004)*, as well as the *BC Human Rights Code*, amended July 2016, and the *Provincial Standards for Codes of Conduct Order*, Ministerial Order 276/07, amended on September 7, 2016.